



DISABLED FRIENDLY (DIWANGJAN) ENVIRONMENT POLICY

Preamble

Loyola College Mettala strives to provide equal opportunities for disabled persons through its administration and governance. As per the Right of Persons with Disabilities Act, 2016, the University ensures prohibition of discrimination against individuals with physical and mental disabilities. LCM intends to provide comprehensive and inclusive teaching and learning environment for incapacitated students or any employee and ensures that they are treated with utmost respect. All the authorities of the College are striving to extend a helping hand to the differently abled persons so as to make sure that the benefits of programme, administrations, and activities reach them. These guidelines apply to all the faculty, students and non teaching staff of LCM .

Objectives of the Policy

1. To create inclusive culture to avoid discrimination, exploitation and exclusion of disabled students and staff from all spheres of work and education.
2. To ensure implementation of all legislations with respect to persons with disabilities.
3. To create suitable regulatory mechanism for effective delivery of services to disabled students and staff of the University and its affiliated colleges.
4. To ensure full participation of persons with disabilities and to provide them equal opportunities for development.

Accessibility Policy providing access means making all the College services, activities and the benefits thereof, fully available to qualified people with disabilities. The College should provide various provisions in creating a disabled friendly campus. The University administration and faculty members should ensure appropriate/reasonable accommodations for each person with disability, and be willing to resolve access problems. The campus should be barrier free and accessible for persons with differently abled capability.

Dr. J. Josephine Daisy,
M.Com., M.Phil., MBA., Ph.D.,
PRINCIPAL



LOYOLA COLLEGE
OF ARTS AND SCIENCE (Co-Ed)
(Affiliated to Periyar University, Salem
Accredited by NAAC with 'B' Grade (I-Cycle)
Recognised under section 2(f) of the UGC Act 1956

The following principles of accessibility will be strictly observed

- All UG and PG programmes and activities must be accessible.
- To provide accessible textbooks and study material to all students with disabilities.
- To ensure awareness programmes for all the teachers and nonteaching staff regarding the issues of accessibility.
- Admission policy of Loyola College of Arts & Science Mettala offers reservation for persons with disabilities in all the courses offered by College as per the government regulations of Tamil Nadu state.
- The College will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

Examination Provisions

LCM will make reasonable changes in the educational plan and assessment framework to meet the particular needs of students with disabilities. Sensible convenience will be made to meet the requirements of the differently abled students. Guidelines and regulations are issued by the Controller of Examinations for excess time and use of scribe in exams.

Facilities available for Employee and students

- Ramps, lifts and toilets with easy access facilities
- Facilities are provided time to time as per government rules
- Disability sensitization sessions are part of the students and employee induction programme
- Staff are trained to assist persons with disabilities, including persons with learning disabilities

Implementation

Disabled Friendly (Divyangjan) Environment Policy will be executed through the Principal and office of Coordinator of Examinations with the cooperation of stakeholders.

Approval and Review

Disabled Friendly (Divyangjan) Environment Policy will be reviewed once in three years or as and when required. The Secretary of the College will be the custodian of the policy.

J. Josephine Daisy
Principal

PRINCIPAL

LOYOLA COLLEGE

OF ARTS & SCIENCE (Co-Ed)
METTALA, Oilpatty Village, (d)

Rasipuram Taluk,
Namakkal (Dt.)

Namakkal District – 636 202.

Tamilnadu, India.

Secretary

Secretary

SECRETARY

LOYOLA COLLEGE

OF ARTS & SCIENCE (Co-Ed)
METTALA, Oilpatty - 636 202

Rasipuram (Tk), Namakkal (Dt.)

E-mail (Off.): principal@loyolacollege.ac.in

Per: josephine.daisy3@gmail.com

Web: www.loyolacollege.ac.in

Tel: 04287-246455

Cell: 9597851897

9944588459